IQRA National University, Peshawar

HealthNest
Making People Better

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING is made and entered into as of the 16th day of August 2023, by and between;

HealthNest (SMC) Limited, a company registered under the laws of Islamic Republic of Pakistan with its registered office at: National Incubation Center, Peshawar ("HealthNest") and

INU-AHS Department Peshawar, Phase 2 Phase 1, Hayatabad, Peshawar Khyber Pakhtunkhwa 25100 (Hereinafter referred to as the INU)

HealthNest and INU may be referred to herein individually as a 'party' and collectively as the 'parties'

1. **ABOUT:-** HealthNest is an (SMC) Pvt Ltd company currently incubated at National Incubation Centre, Peshawar currently providing it's home physical therapy and speech therapy services under 'HHS' & 'RTC' model to the people of Peshawar, Islamabad & Kohat city and have plans to shift complete rehabilitation services digitally i.e online consultation along with it training students and graduates of Allied Healthcare profession under its Outreach Program.
2. **PURPOSE:-** The Purpose of this MOU is to establish terms and conditions under which both parties can collaborate and contributes towards each other businesses by spreading awareness , use of technology and providing Trainings & opportunities to the institute's students on priority basis.
3. **TERMS of MOU:-**This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and the governing bodies of the parties respective counties or municipalities and shall remain in full force and effect for 1 Year. This MOU may be terminated, without cause, by either party upon one month prior written notice, which notice shall be delivered by hand or by certified mail to the address listed above.
4. **Responsibilities of INU:-**Under the agreement, INU is requested to :

- Provide platform to outreach and spread awareness regarding HealthNest and it's initiative.
- Give its complete support for collaborative events like students/faculty training programs & supervised clinical practice/internship programs.

5. **Responsibilities of HealthNest :-** Under the agreement, HealthNest is requested to

- Provide opportunities to Allied Health Department students of INU on priority basis.
- Give Trainings to students (especially physical therapy) in order to standout in the modern-day competitive market.
- Give trainings to faculty if required, both in clinical and academic sides.
- Conduction of workshops especially design for INU students.
- Give students exposure to the modern day requirements & market need.
- Provision of all the above opportunities with minimum cost.

HealthNest (SMC) Ltd :-

Name: Dr Haneeb Afridi

Title: CEO

Date: 22nd August-2023

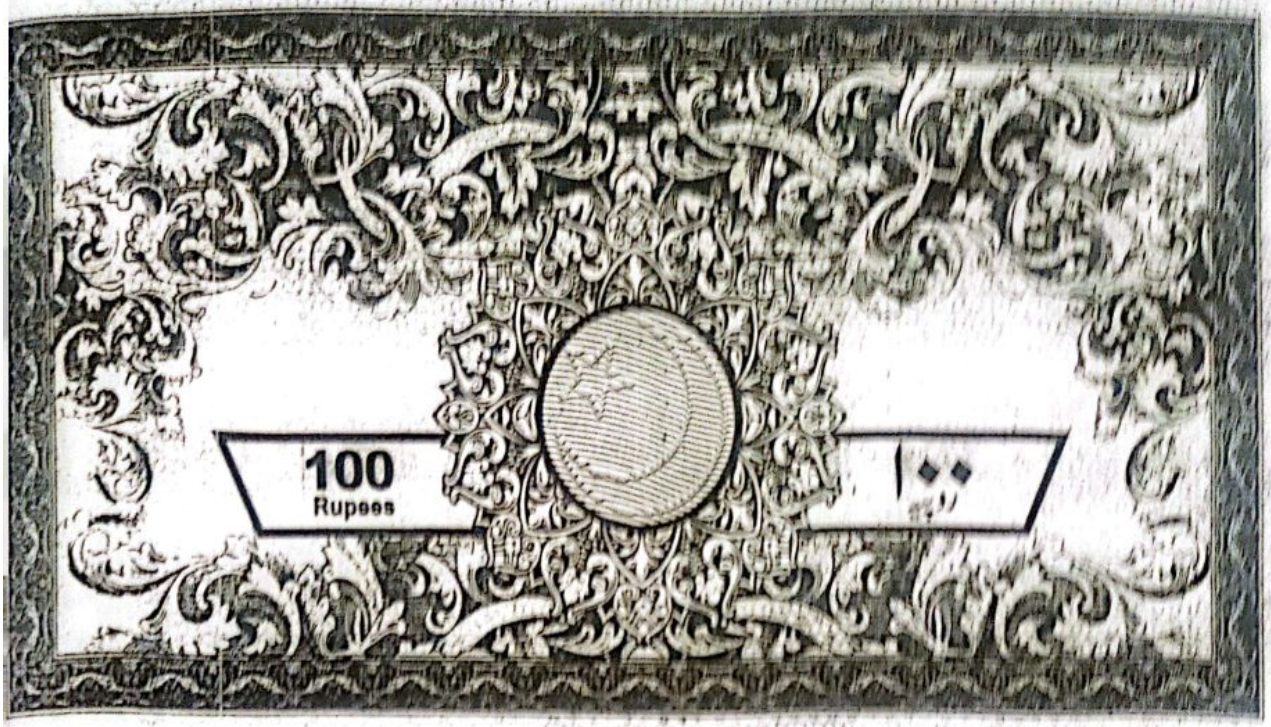
INU-Peshawar :-

Name: Jehangir K. Khalil

Title: Dean AHS

Date: 22nd August 2023

E989119



MEMORANDUM OF UNDERSTANDING
BETWEEN
HAYATABAD MEDICAL COMPLEX, PESHAWAR
AND
FACULTY OF ALLIED HEALTH SCIENCES, IQRA NATIONAL UNIVERSITY
HAYATABAD, PESHAWAR
(AHS-INU)
PESHAWARF FOR CLINICAL TRANINIG OF DOCTOR OF PHYSICAL THERAPY (DPT) STUDENTS

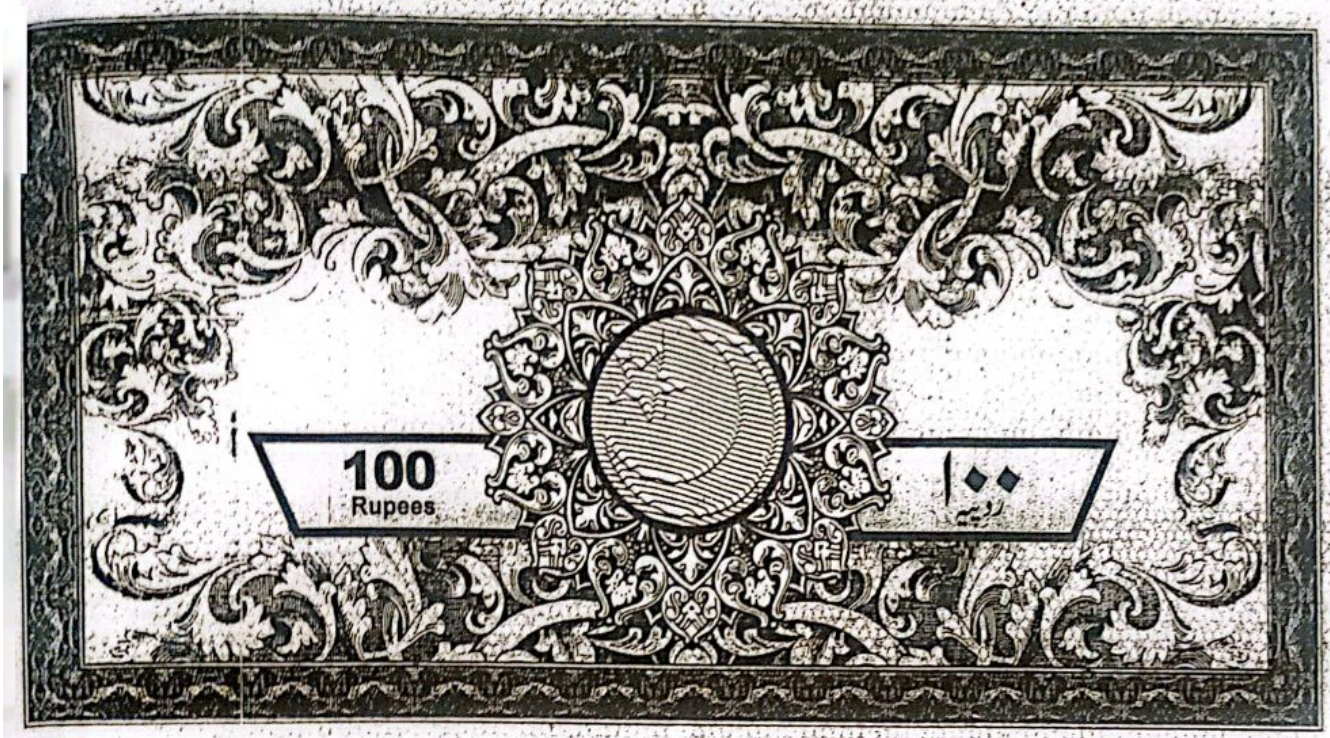
The honorable BoG's make a decision in the 9th meeting minutes regarding signing a MOU with Faculty of Allied Health Sciences, IQRA National University, Hayatabad Peshawar.

This memorandum of understanding (MOU) is made and entered at Hayatabad Medical Complex, Peshawar on **Saturday, dated 10/10/2020** between, Hayatabad Medical Complex, (HMC) Peshawar a Public Sector Hospital, wherein after referred as "Teaching Hospital" and to be called as 1st Party representing by the **Medical Director** or its authorized representative agent and **"Faculty of Allied Health Sciences, IQRA National University Hayatabad, Peshawar"** to be the 2nd party representing by the **Managing Director** or its authorized representative agent.

The 2nd party will register the students of DPT under the admission criteria of INU Peshawar. In order to keep the standard of quality of training AHS-INU will deploy the required number of students according to number of faculty and infrastructure of the hospital.

And whereas both the parties are mutually agreed to impart the clinical training program in the required departments of 1st party as per mutually agreed schedule on the following terms and conditions

E989120



1. TERM OF MOU

05 (five) years

1.1 The maximum duration of this MOU shall be [redacted]rs extendable further on mutual consent of both parties irrespective of the status of both the parties in future.

2. RESPONSIBILITIES OF THE 1ST PARTY

2.1. The first party shall be responsible to provide a conductive environment to the students of 2nd party for the clinical training program during agreed schedule.

2.2. The first party shall be responsible to nominate a focal person within the hospital for managing and facilitating the training business and faculty members and other during the clinical training program.

2.3 The first party shall be responsible for distribution of fees \shares \training incentive for the clinical training received from 2nd party by 1st party amongst the focal person ,faculty members and others breakup given in clause 5.1.

2.4. The 1st party shall be responsible to demand from 2nd party, if there is any damages\losses of equipment /material during the training programs after duly verified by a joint committee of both parties.

E989121



2.5. The 1st party shall be responsible to nominate the faculty of DPT and shall be communicated to the 2nd party before the commencement of the clinical training program.

2.6. The 1st party will facilitate the students of DPT and their clinical training according to the timetable provided by 2nd party, changeable from time to time and will keep the record of the attendance of the students. The record of the same will be handed over conveyed to Chairman AHS-INU.

3. RESPONSIBILITIES OF THE 2nd PARTY:

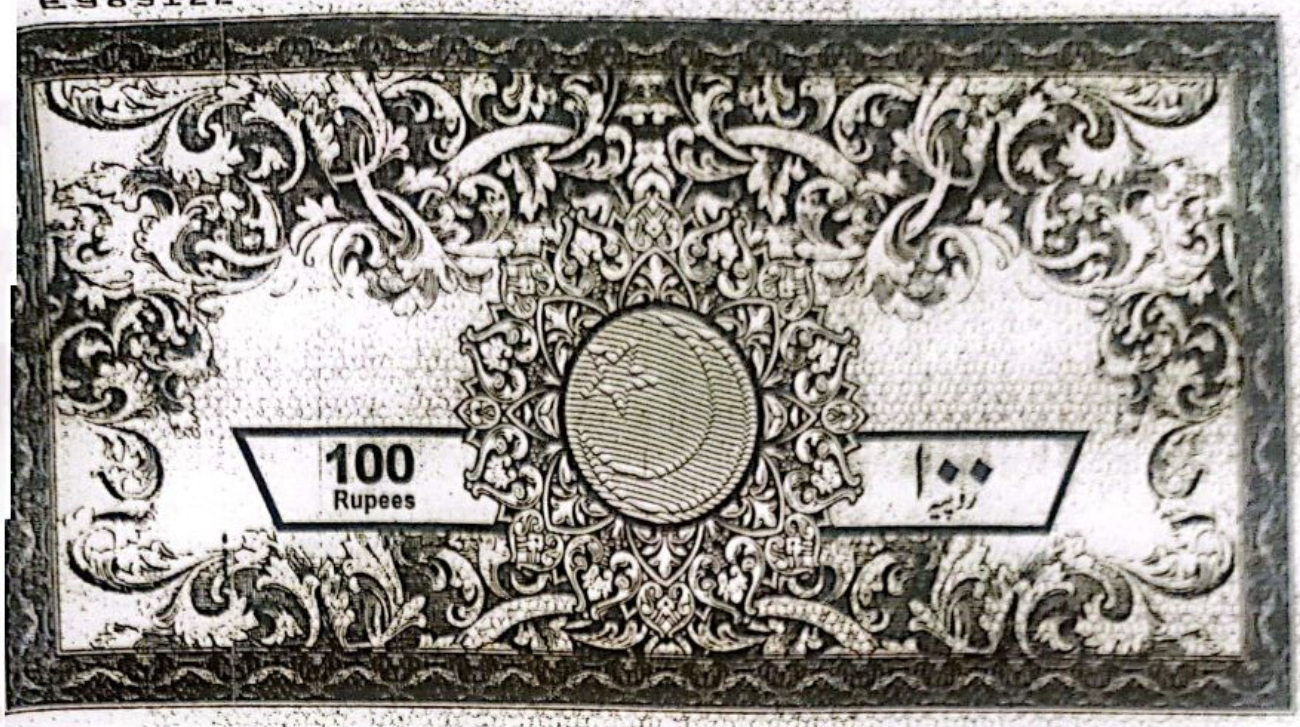
3.1. The 2nd party shall be responsible to nominate a focal person i.e. coordinator of DPT AHS, INU for the coordination with the 1st party or its focal person to manage the training program in a proper way to produce good quality and skillful professionals for the health sector.

3.2. The 2nd party shall be responsible to send the list of the students for the Clinical Training Program in DPT to the 1st party in time according to schedule..

3.3. The 2nd party shall be responsible to deposit a bank draft in the designated account of 1st party according to the number of students and agreed fee/student/month as mentioned in clause 4.1 along with the list of the students at the start of the semester.

3.4. The 2nd party shall be responsible to pay/reload the damage [illegible]

E989122



4.2. Mode of payment: The 2nd party will submit fees, in the form of bank draft in the designated account of 1st party according to the number of students and agreed fee/ per students per month along with the list of students.

4.3. Delay in payment of the fees by the 2nd party after the defined period, the 1st party has reserve the right and give warning to 2nd party to discontinue the training for the time being, after three continuous months, the MOU will be terminated by the 1st party.

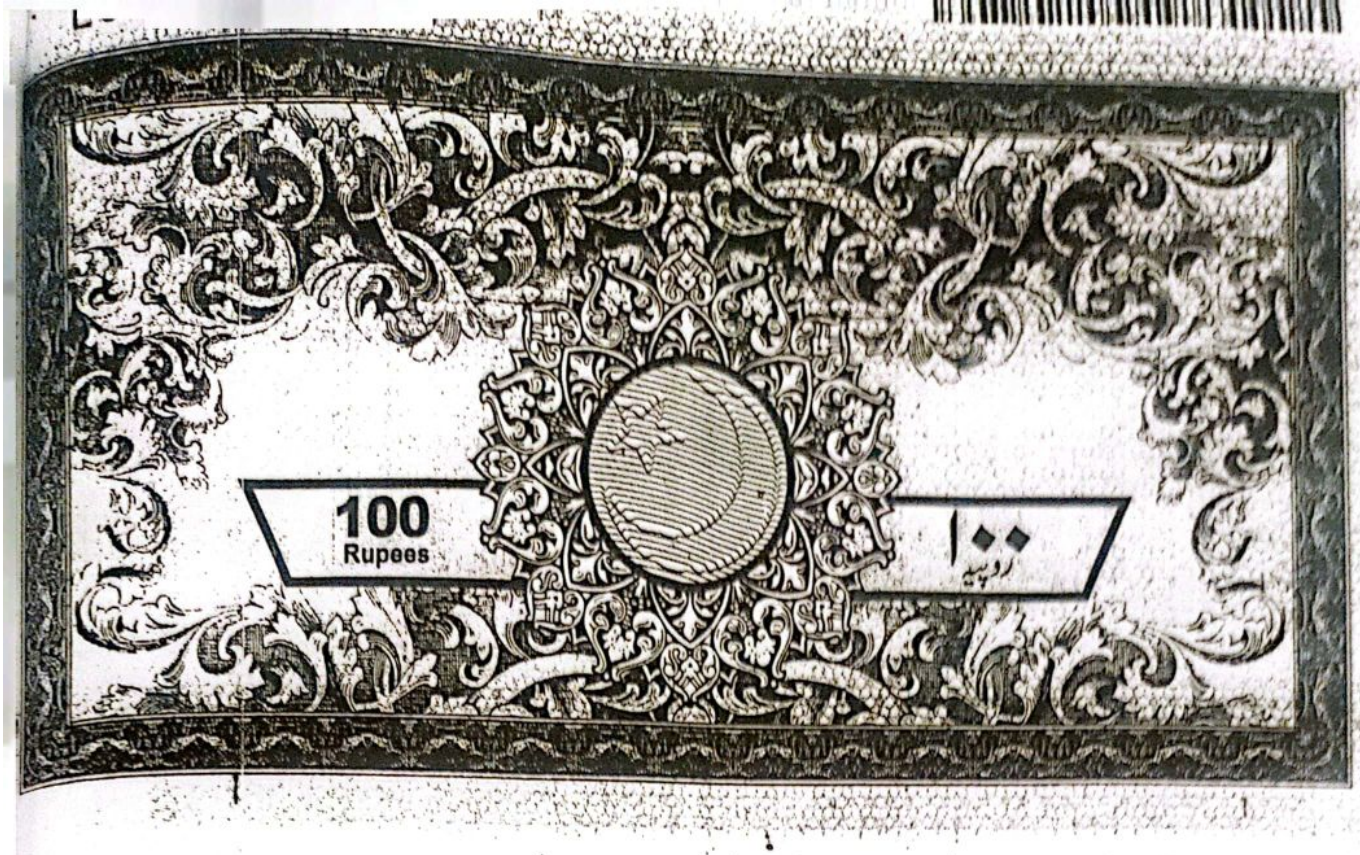
5. DISTRIBUTION OF FEES/SHARES/INCENTIVES:

5.1. The fees which are received by the 1st party from the 2nd party for the clinical training program imparting in the hospital may be distributed as below;

I.	Hospital focal person	10%
II.	Teaching staff/Faculty	30%
III.	Hospital shares	55%
IV.	Dealing Assistant HR & Account Section	5%

6. DURATION OF CLINICAL TRAINING PROGRAMME IN THE HOSPITAL:

6.1. The Duration of clinical training program of the students of 2nd party in the hospital will be according to the prescribed curriculum, syllabus and credit hours approved by academic Council of IQRA National University.



7. Joint Committee:

7.1. The following shall be the joint committee to resolve the issue created during the clinical training program:

1. Focal person for training of MTI/HMC, Peshawar.

2. Focal person of Allied Health Sciences Department, IQRA National University Peshawar.

8. Termination of MOU:

8.1: In case any one of both party desire to discontinue or terminate the contract /MOU a 03 months prior notice will be given to the other party .

Medical Director

Medical Teaching institution

Hayatabad Medical Complex

Peshawar

(1st Party)

Witness-1:

Signature _____

Vice-chancellor

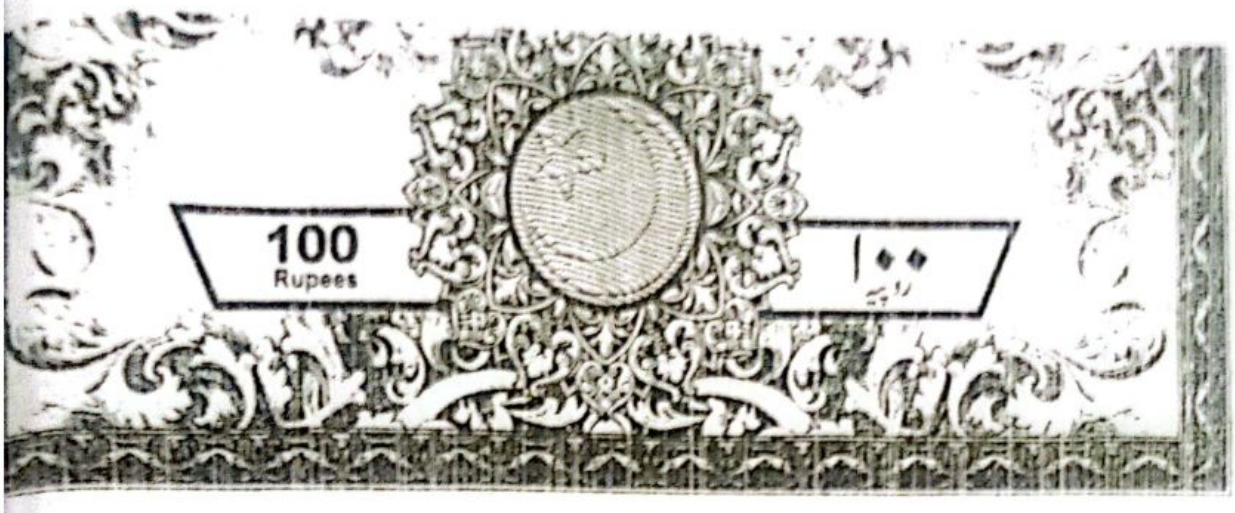
IQRA National University

Hayatabad Peshawar

(2nd Party)

Witness-2:

Signature _____

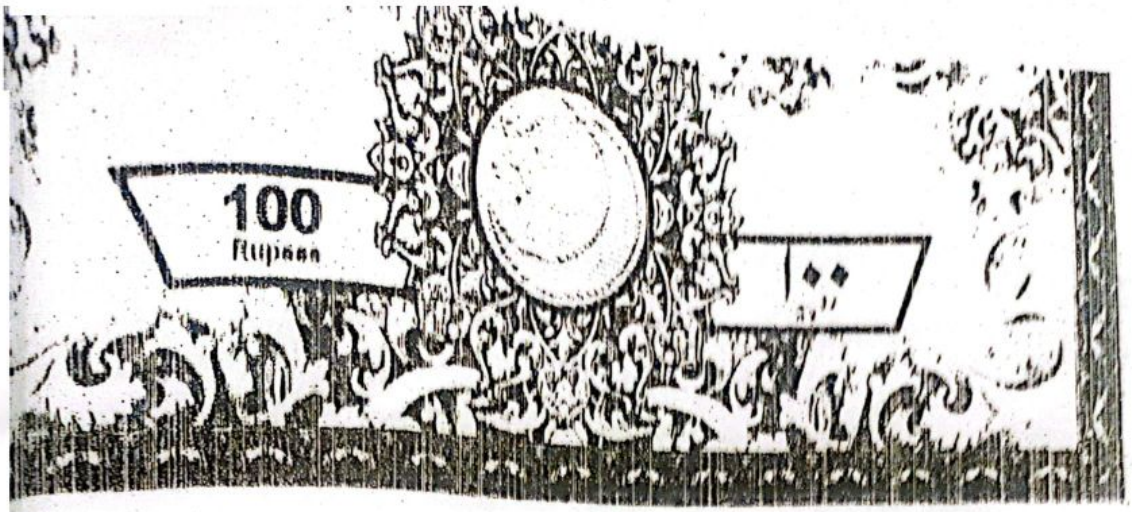


MEMORANDUM OF UNDERSTANDING
BETWEEN
HAYATABAD MEDICAL COMPLEX, PESHAWAR
AND
FACULTY OF ALLIED HEALTH SCIENCES, IQRA NATIONAL UNIVERSITY
HAYATABAD, PESHAWAR
(AHS-INU)
PESHAWARF FOR CLINICAL TRANINIG OF BS STUDENTS

The honorable BoG's make a decision in the 9th meeting minutes regarding signing a MOU with Faculty of Allied Health Sciences, IQRA National University, Hayatabad Peshawar.

This memorandum of understanding (MOU) is made and entered at Hayatabad Medical Complex, Peshawar on **Saturday, dated 10/10/2020** between, Hayatabad Medical Complex, (HMC) Peshawar a Public Sector Hospital, wherein after referred as "Teaching Hospital" and to be called as 1st Party representing by the **Medical Director** or its authorized representative agent and "**Faculty of Allied Health Sciences, IQRA National University Hayatabad, Peshawar**" to be the 2nd party representing by the **Managing Director** or its authorized representative agent.

The 2nd party will register the students of BS & various technologies Programs especially in MLT, Radiology, Anesthesia, Dentistry, and [redacted] under the admission criteria of INU Peshawar. In order to keep the standard of quality of training AHS-INU will deploy the required number of students according to number of faculty and infrastructure of the hospital.



Joint Committee:

1. The following shall be the joint committee to resolve the issue created during the clinical training program:

Focal person for training of MTI/HMC, Peshawar

Focal person of Allied Health Sciences Department, IQRA National University Peshawar

Termination of MOU:

8.1. In case any one of both party desire to discontinue or terminate the contract /MOU a 03 months prior notice will be given to the other party .

Medical Director

Medical Teaching Institution

Hayatabad Medical Complex

Peshawar

(1st Party)

Witness-1:

Signature .....

Name .....

Vice-chancellor

IQRA National University

Hayatabad Peshawar

(2nd Party)

Witness-2:

Signature .....

Name Yasir Khan

17301-3175871-3

SHAHAB ORTHOPAEDIC HOSPITAL

MEMORANDUM OF UNDERSTANDING BETWEEN
SHAHAB ORTHOPAEDIC AND GENERAL HOSPITAL PESHAWAR
AND
FACULTY OF ALLIED HEALTH SCIENCES, IQRA NATIONAL UNIVERSITY
HAYATABAD, PESHAWAR (AHS-INU)
PESHAWARF FOR CLINICAL TRANINIG OF AHS STUDENTS

This Memo of understanding has been aimed at in between **AHS-INU & Shahab Orthopaedic and General Hospital, Peshawar** through their respective duly authorized representatives on___ 07 of Feb 2023 at Peshawar for clinical training of AHS-INU students for the period of 10 years which tenure in extendable for further period on mutual understanding and modification of condition, if any.

Whereas the AHS-INU is the University affiliated recognized the law and is operative since _____with good reputation and Name in the society, has decided to provide clinical training to its student as approved by the BOD/BOG's in its meeting hold on_____.Now herein after called as party of the 1st party

And

Shahab Orthopaedic & General Hospital, Jamrud Road, Peshawar through its CEO/M.D, herein after called as party of the 2nd part a well-established Hospital engage in provisions of Health Services to the community /public in General.

Whereas both the parties are in consonance to import the clinical training program to the students of AHS-INU within the SOGH on the Following terms and conditions.

1. **Term of MOU:**

1.1 **1.1** the maximum duration of this MOU shall be 10 years extendable further on mutual consent of both parties irrespective of the status of both the parties in future.

2. **Responsibilities:**

2.1. The list of students for training program shall be provided by the 1st party in Advance with all particulars and CNIC enrolment/Admission number with registration specification and photos, while to be retained by the 2nd party.

2.2. The 2nd party shall provide conductive environment to the students during training program.

2.3. The first party shall be responsible to nominate a focal person within the hospital for managing and facilitating the training business and faculty members and other during the clinical training program.

2.4. The SOGH (2nd party) is within its power to decide the distribution of fee / shares / training incentive for clinical training program received from 1st party, to its focal person. However, the person nominated for the program by 1st party is its own liability / responsibilities.

2.5 The 2nd party shall be compensated for any losses damages of equipment/ material/ installation of Hospital and apprentices during program when demanded. The verification of the same shall be carried by 02-member committee mutually appointed by the parties.

2.6. The 1st party shall be responsible to nominate the faculty of AHS-INU and shall be communicated to the 2nd party before the commencement of the clinical training program.

2.7. The 1st party will facilitate the students of AHS and their clinical training according to the timetable provided by 2nd party, changeable from time to time and will keep the record of the attendance of the students. The record of the same will be handed over conveyed to Chairman AHS-INU.

3. **It is agreed that:**

3.1. A focal person many be appointed for coordination by 2nd party to manage the training program.

3.2. A list of student shall be provided in Advance with material particular (As given in preceding para).

3.3. The fees for training shall be deposited in Advance by the 1st party in the designated A/C of 2nd party or Demand Draft shall be given to the 2nd party with list of student.

3.4. All the losses /damages caused to the equipment/material installation/apprentices of SOGH by the student shall be boss by the 1st party, after verification by the committee or the replacement.

4. **FEES.**

4.1. The fees for the students of Allied Health Sciences (including all technologies and DPT) for the Clinical Training Program in the hospital shall be **Rs. 3,000/- per month per student.**

4.2. Mode of payment: The 2nd party will submit fees, in the form of bank draft in the designated account of 1st party according to the number of students and agreed fee/ per students per month along with the list of students.

4.3. All payments of fees shall be in Advance. The default in continuous period of 02 months shall be amounts to termination of this MOU.

6. **Clinical Training Program**

6.1 The Duration of clinical training program of the students of 2nd party in the hospital will be according to the prescribed curriculum, syllabus and credit hours approved by academic Council of IQRA National University.

6.2 If the students are more than capacity of the hospital, than 2nd shift system will be arranged with the mutual consent of both parties

7. **Joint committee.**

One person each may be appointed by the parties to resolve any issue. The Focal person is representatives and is only to manage the program.

8. **Termination.**

In case any one of both party desires to discontinue or terminate the contract /MOU a 03 months' prior notice will be given to the other party

9. If this MOU is signed by the Parties, it will follow the execution of proper legal Agreement in between them.

1st party

AHS-INU

Witness 1 _____

Witness 2 _____

2nd party

SOGH

Witness1 _____

Witness 2 _____

23/3/23.

MEMORANDUM OF UNDERSTANDING
BETWEEN
ZIA MEDICAL COMPLEX HOSPITAL PESAHAWAR
AND
FACULTY OF ALLIED HEALTH SCIENCES, IQRA NATIONAL UNIVERSITY HAYATABAD, PESHAWAR
(AHS-INU)
PESHAWAR FOR CLINICAL TRANINIG OF AHS STUDENTS

The honorable BoG's make a decision in the 2nd meeting minutes regarding signing a MOU with Faculty of Allied Health Sciences, IQRA National University, Hayatabad Peshawar.

This memorandum of understanding (MOU) is between Zia Medical Complex & General Hospital Peshawar and Department of Allied Health Sciences, IQRA National Hospital, Peshawar on **Tuesday 14-02-2023.**

The Zia Medical Complex Hospital will be considered as the 1st party and Department of Allied Health Sciences, IQRA National Hospital, Peshawar will be considered as 2nd party.

And whereas both the parties are mutually agreed to impart the clinical training program in the required departments of 1st party as per mutually agreed schedule on the following terms and conditions:

1. TERM OF MOU

1.1 The maximum duration of this MOU shall be 10 years extendable further on mutual consent of both parties irrespective of the status of both the parties in future.

2. RESPONSIBILITIES OF THE 1ST PARTY

2.1. The first party shall be responsible to provide a conductive environment to the students of 2nd party for the clinical training program during agreed schedule.

2.2. The first party shall be responsible to nominate a focal person within the hospital for managing and facilitating the training business and faculty members and other during the clinical training program.

2.3 The first party shall be responsible for distribution of fees \shares \training incentive for the clinical training received from 2nd party by 1st party amongst the focal person ,faculty members and others breakup given in clause 5.1.

2.4. The 1st party shall be responsible to demand from 2nd party, if there is any damages\losses of equipment /material during the training programs after duly verified by a joint committee of both parties.

2.5. The 1st party shall be responsible to nominate the faculty of AHS-INU and shall be communicated to the 2nd party before the commencement of the clinical training program.

2.6. The 1st party will facilitate the students of AHS and their clinical training according to the timetable provided by 2nd party, changeable from time to time and will keep the record of the attendance of the students. The record of the same will be handed over conveyed to Chairman AHS-INU.

3. RESPONSIBILITIES OF THE 2nd PARTY:

3.1. The 2nd party shall be responsible to nominate a focal person i.e. coordinator of Students AHS, INU for the coordination with the 1st party or its focal person to manage the training program in a proper way to produce good quality and skillful professionals for the health sector.

3.2. The 2nd party shall be responsible to send the list of the students for the Clinical Training Program in AHS-INU to the 1st party in time according to schedule.

3.3. The 2nd party shall be responsible to deposit a bank draft in the designated account of 1st party according to the number of students and agreed fee/student/month as mentioned in clause 4.1 along with the list of the students at the start of the semester.

3.4. The 2nd party shall be responsible to pay/replace the damage (s) /loss (s) during the clinical training within the hospital after duly verified by the joint committee of both parties.

4. FEES:

4.1. The fees for the students of Allied Health Sciences (including all technologies and DPT) for the Clinical Training Program in the hospital shall be **Rs. 3,000/- per month per student.**

4.2. Mode of payment: The 2nd party will submit fees, in the form of bank draft in the designated account of 1st party according to the number of students and agreed fee/ per students per month along with the list of students.

4.3. Delay in payment of the fees by the 2nd party after the defined period, the 1st party has reserve the right and give warning to 2nd party to discontinue the training for the time being, after three continuous months, the MOU will be terminated by the 1st party.

5. DISTRIBUTION OF FEES/SHARES/INCENTIVES:

5.1. The fees which are received by the 1st party from the 2nd party for the clinical training program imparting in the hospital may be distributed as below;

I.	Hospital focal person	10%
II.	Teaching staff/Faculty	40%
III.	Hospital shares	45%
IV.	Dealing Assistant HR & Account Section	5%

6. DURATION OF CLINICAL TRAINING PROGRAMME IN THE HOSPITAL:

6.1. The Duration of clinical training program of the students of 2nd party in the hospital will be according to the prescribed curriculum, syllabus and credit hours approved by academic Council of IQRA National University.

6.2. If the students are more than capacity of the hospital, than 2nd shift system will be arranged with the mutual consent of both parties.

7. Joint Committee:

7.1. The following shall be the joint committee to resolve the issue created during the clinical training program:

1. Focal person for training of Zia Medical Complex, Peshawar.
2. Focal person of Allied Health Sciences Department, IQRA National University Peshawar.

8. Termination of MOU:

8.1. In case any one of both party desire to discontinue or terminate the contract /MOU a 03 months prior notice will be given to the other party .

Medical Director
Zia Medical Complex hospital

Peshawar

(1st Party)

Vice-chancellor
IQRA National University
Hayatabad Peshawar

(2nd Party)

Witness-1:

Signature: _____

Name: Dr. Tehzeeb Khan Khalil

Witness-2:

Signature: _____

Name: _____

Ref.No:.....

Dated:...23/11/22...

MEMORANDUM OF UNDERSTANDING(MoU)

THIS Memorandum of Understanding (MoU) is made on __/__/__, 2022 between the Regional Blood Centre (RBC) Peshawar (*hereinafter called the "Party One")* and the Iqra National University (INU) Peshawar (Hereinafter called the "Party two") for collection of blood and blood components from healthy blood donors and clinical training as mentioned in this Agreement.

NOW, THEREFORE, in consideration of the foregoing, it is hereby mutually agreed by and between the parties hereto as follows:

1. TERMS & CONDITIONS

1. Voluntary Blood donation camps will be arranged in the premises of Party Two by Party One on regular basis to overcome the shortage of blood components for needy patients who are dependent on blood transfusions for survival e.g., thalassemia, hemophilia, and other oncology cases, etc. Party Two shall provide full support in the arrangement of voluntary blood donation camps.
2. Party One shall ensure free-of-cost screening of all the blood units collected for the following five diseases, i.e., Hepatitis B, C, HIV, Syphilis, and Malaria. Apart from screening, blood groups of all the blood samples shall also be performed.
3. Party One shall provide an appreciation certificate to the administration or any focal person nominated by Party One for further dispersion among voluntary blood donors.
4. If any blood donor is reported above the reference range for any of the mentioned screening tests by the Laboratory of Party One, it shall be conveyed to the blood donor confidentially, counseling and guidance for further action shall also be provided in the subject matter.
5. Party One will support the facilitation of blood requirement for patients of these voluntary blood donors on of Party Two in the attached government hospitals of Peshawar subject to availability of the requisite blood component. Party two shall facilitate the provision of demand/receiving forms from hospital blood banks.
6. Party One will facilitate orientation training and awareness regarding transfusion medicine and blood banking on request from Party Two.
7. Party One will provide a voluntary internship (Three months) to the students of MLT after final semester of Party Two.
8. RBC will offer group wise Lab rotation for one month (each batch) to MLT students after for 5th, 6th, 7th and 8th semester in accordance with Blood banking modules protocols.

9. The students of INU will not be provided with/facilitated in the terms of transportation, refreshment, reagents or other consumables.
10. INU students are supposed to follow the discipline and rules & regulations of RBC strictly.
11. INU students will take care of all belonging/Consumables of RBC. In case of Damage to any of the above properties will be charged upon by the RBC.
12. RBC will provide training to the students of INU on the condition of no cost no benefit basis.
13. If any change occurs in terms/conditions; will be properly discussed b/t the two parties.

PERFORMANCE OF THE AGREEMENT

This MoU would come in to effect immediately upon signing of this MoU by the concerned parties/organization and would remain intact as agreed upon by both the concerned parties.

FORCE MAJEURE

The occurrence and handling of Force majeure is as follows;
In case of situation related to Force Majeure, both parties shall inform each other within time in writing about the situation immediately without delay along with supporting proof through the fastest lawful available means of communication.

Both parties in case of being fully satisfied with genuineness of the situation arising from Force Majeure may extend/resolve the period as the case may be.

DISPUTE RESOLUTION

The occurrence of dispute and its handling shall be as under;

That it is binding upon both parties to make every effort through negotiation, change management process and contract amendments where required in order to resolve all the disputes or disagreements amicably under or in connection with execution of this understanding.

Manager,
Regional Blood Centre Peshawar,
Health Dept Govt. of KP

Supervisor Marketing Team,
Regional Blood Centre Peshawar,
Health Dept Govt. of KP

Prof. Dr. Shah Jehan
Vice Chancellor,
Iqra National University,Peshawar

Prof. Dr. Jehangir Khan Khalil
Dean, Allied Health Sciences,
Iqra National University, Peshawar

Dr. Faheem Ahmed Khan
Chairman, Allied Health Sciences,
Iqra National University,Peshawar

MEMORANDUM OF UNDERSTANDING

BETWEEN

CITY GENERAL HOSPITAL PESHAWAR

AND

IQRA NATIONAL UNIVERSITY PESHAWAR

Where as in mutual discussion by representative of the City General Hospital Peshawar (hereinafter referred to as "CGH") and the Iqra National University Peshawar (hereinafter referred to as "INU") it has been agreed that both institutions would benefit from a training scheme for BS Surgical, BS Anesthesia, BS Radiology, BS Medical Laboratory Technology, Doctor of physical therapy and BS Nursing (hereinafter referred to as the "student") to be trained at CGH, such training would provide the facilities and expertise of the staff at CGH to the students of INU and, conversely, assist CGH by providing trainee manpower.

This memorandum of Understanding (MOU) is made and entered at Iqra National University Peshawar on September 08, 2022 between CGH represented by the Hospital Manager and INU represented by Dean Allied Health Sciences.

Whereas, the INU Peshawar, is the main campus which is a chartered university by the provincial Govt of Khyber-Pakhtunkhwa. The campus shall admit students in all the mentioned BS programs and, CGH is a general hospital of Peshawar, Khyber-Pakhtunkhwa and is governed by its own management.

Both parties (CGH & INU) are mutually agreed to impart the clinical trainings programs as per curriculum of the above mentioned programs as per mutually agreed schedule on the following terms and conditions.

1. **TERMS OF THE MOU:**

1.1 The Parties agreed that this MoU will provide the foundation and framework for particular exchange clinical, academic Trainings/Internship and seminar's in both Institutions.

1.2 The duration of this MOU shall be 10 years, further extendable by mutual consent of both parties and shall be reviewed every two years.

1.3 Only the mentioned programs students will visit to the hospital for their clinical training as per curriculum & course objectives.

1.4 Each Student must meet all applicable and will fulfill the training/Internship requirement

1.5 Only four students per shift per program shall be allowed for training per month.

1.6 Internee both (Male and Female) must bring their own diagnostic tool's such like, Stethoscope, thermometer, overall, proper uniform and stationary.

1.7 The students shall be on clinical rotation of various Department of CGH such as; General OPD, Minor OT, Emergency wards, Operation Theater.

1.8 Only female students shall be allowed in Gynae OPD, Labor room and vice versa.

1.9 Ultrasound, ECHO, Specialist/Consultant OPD internship shall not be the part of training.

1.10 Both Institutions may send delegations to visit the other Institution to learn about Health care and educational system and curriculum design.

1.11 The discipline, rule and regulations of both parties (Organization's) shall be strictly observed and followed by each other's.

2. Structure of the Clinical Program:

CGH shall provide facilities for clinical and nursing practice appropriate for successful completion of a clinical program for students sent by School of Nursing & Allied Health Sciences INU. Clinical program shall be based on the competencies provided by INU. The INU shall provide the Clinical Competency checklist to CGH prior to clinical rotation. In addition, CGH shall provide learning experiences that are compatible with the mission of the INU. Moreover, the CGH will design specific SOPs/guidelines for the clinical practice of students and all students of Allied Health Sciences & School of Nursing will follow it strictly to prevent any incident in clinical setup.

3. Schedule of Clinical Program:

List of students for clinical rotation shall be sent to CGH at least 14 days prior to start of rotation. The administration of CGH will facilitate the placement of these students in various units as per schedule and shall be communicated to INU at least 7 days before of rotation. All schedules shall be done on a quarterly basis. Payment shall be made for all Students as per approved list in advance to CGH.

4. Liaison/Field Coordinator:

CGH and INU shall nominate a person to serve as liaison/ coordinator/Focal person between the CGH and INU Peshawar.

5. Orientation and Training:

CGH shall orient the Nursing Instructors/Clinical tutors and students to the rules, regulations, and practices of the facility. CGH shall also provide necessary regulatory and safety compliance training. Students/Interns shall undergo specific trainings mandated by CGH.

6. Reservation of Rights:

6.1 CGH may reserve the right to reasonably discipline any student Instructor/Clinical tutor who fails to comply with organizational policies and procedures. Such action may include barring the person from entering CGH or participating in any further training programs.

6.2 Discipline may result from conduct, work, or health status that materially interferes with the CGH ability to care for patients or impairs the student from benefiting from the clinical experience.

7. **Student Progress Reports:**

CGH in collaboration with INU Instructors/clinical tutors shall provide INU all information requested concerning a student's clinical performance.

8. **Responsibilities of INU:**

The INU Peshawar shall nominate a focal person as coordinator of INU for coordination with CGH to manage the training program in a proper way to produce good quality and skillful professionals for the health sector.

The INU will design a proper dress code/clinical uniform for the students to maintain the standard of the organization, to familiar in the hospital setup and for the purpose of the identification. All students will visit in proper dress code/clinical uniform along university student card.

The INU shall be responsible to pay/replace any damage(s)/ loss that might occur due to the negligence of student or Instructor/Clinical tutor's during the clinical training program within the hospital after verification by a joint committee of both parties.

9. **Clinical Training Program at CGH:**

Clinical training of each program will start from 5th semester except BS Nursing. Moreover, it will changeable as per need and will timely communicate by the coordinator/focal person.

Clinical training will be assessed by the Instructors/Clinical Tutors/Head Nurses/Nursing Managers/Chief technologist/OT In-charge involved in training from both the 1st and 2nd party.

The duration of Clinical training program of the students at CGH will be according to the prescribed curriculum, syllabus and credit hours as approved by the academic council of INU Peshawar.

11. Fees Structure:

11.1 The fees for the clinical rotation of students for the clinical training program at CGH shall be Rs.3000/- per student per month.

11.2 **Mode of payment:** The Finance department of INU Peshawar will submit fees, in the form of bank draft in the designated account of CGH according to the number of students and agreed fee/per students per month along with the list of students.

11.3 In the case of delay in payment of fees by the INU Peshawar, after the defined period, CGH reserves the right to suspend the training for the time being. If this situation of non-payment/delayed payment of fees is repeated. The CGH reserves the right to terminate this MOU.

12. **Joint Committee:**

The following shall form a joint committee to resolve any issues which might occur during the clinical training program.

i. Focal person: Hospital Manager/Nursing Manager/Chief Clinical Technologist or any other as recommendation of the competent authority of the CGH.

ii. Focal person: Dean or Chairman Allied Health Sciences /Principal School of Nursing or any other as recommendation of the competent authority of INU.

13. **Termination of the MOU:**

13.1: This MOU may be terminated by either party with 03 months' notice, without assigning any cause. In such an event, all fees payable to CGH will become immediately due and any fees already paid will be non-refundable.

13.2: This MOU replaces any and all previous agreements/MoUs between the two parties on this subject.

13.3: Whereas the case shall not be called in any court of law.

For and on Behalf of

Signature: _____

Dean Allied Health Sciences

Iqra National University, Peshawar

For and on Behalf of

Signature: _____

Hospital Manager

City General Hospital, Peshawar

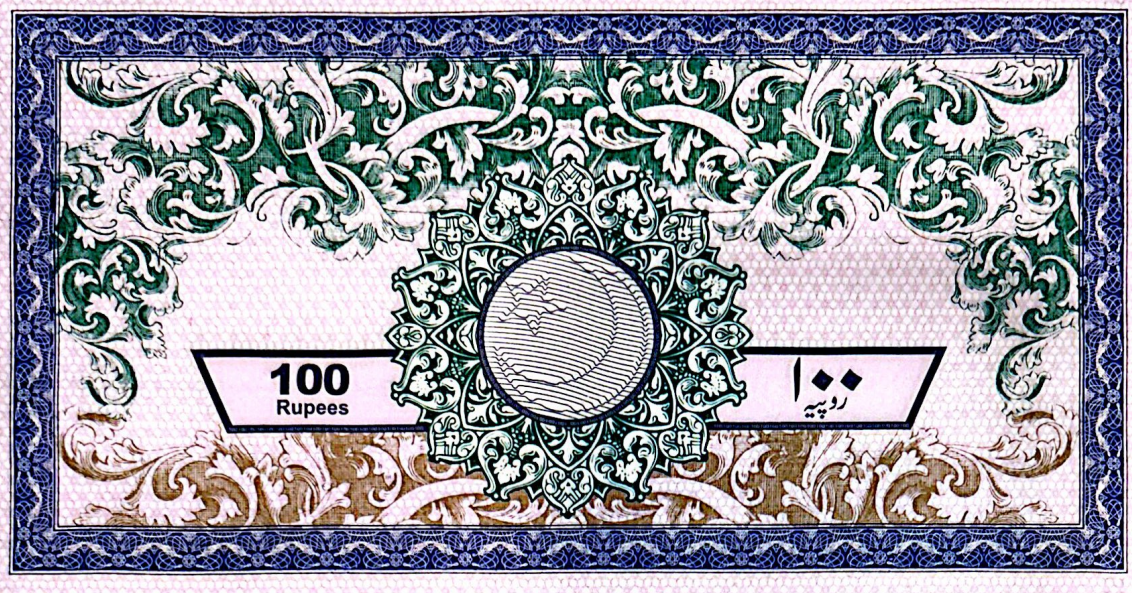
Witness 1
Dr. Faheem Ahmad Khan
CNIC No: 17201-3942972-7

Signature

Witness 2
Dr. Naseer Shah
Passport No: POO224088

Signature

U752207



IQRA NATIONAL UNIVERSITY SCHOOL OF NURSING

Date:08/04/2025

This Memorandum of Understanding (MoU) is made and entered at Peshawar Institute of Cardiology on this, **Date of April 08, 2025** between Peshawar Institute of Cardiology, MTI, **Peshawar**, a public sector Hospital, hereinafter referred to as "The Teaching Hospital" and to be called as the First Party representing by the Hospital Director or its authorized representative, and the Iqra National University School of Nursing, a private sector constituent Institute of Iqra National University Peshawar and recognized by Pakistan Nursing and Midwifery Council, hereinafter referred to as "the Institute" and to be called as the Second Party representing by the Chief Executive or its authorized representative.

WHEREAS the First Party, Peshawar Institute of Cardiology-MTI, Peshawar is an Examining/Affiliation body of the Second Party for the students of BS Nursing four-year Degree Program AND **WHEREAS** both the parties are mutually agreed on to impart the clinical training programs in the field of Nursing in the Institution of First Party as per mutually agreed schedule on the following terms and conditions.

TERMS OF THE MOU:

1) RESPONSIBILITIES OF THE FIRST PARTY

1.1 The First party shall be responsible to provide a conducive environment to the students of the Second Party for the clinical training program during the agreed schedule.

1.2 The First Party shall be responsible to nominate a focal person within the hospital for managing and facilitating the training and faculty/staff members and students during the clinical training program.

1.3 The First Party shall be responsible to demand from Second Party, if there is any damage(s)/losses of equipment/Materials during the training program after duly verified by joint committee of both the parties, consisting of following:

First Party	Second Party
Peshawar Institute of Cardiology	Registrar Iqra National University
	Principal/HOD Nursing, INU

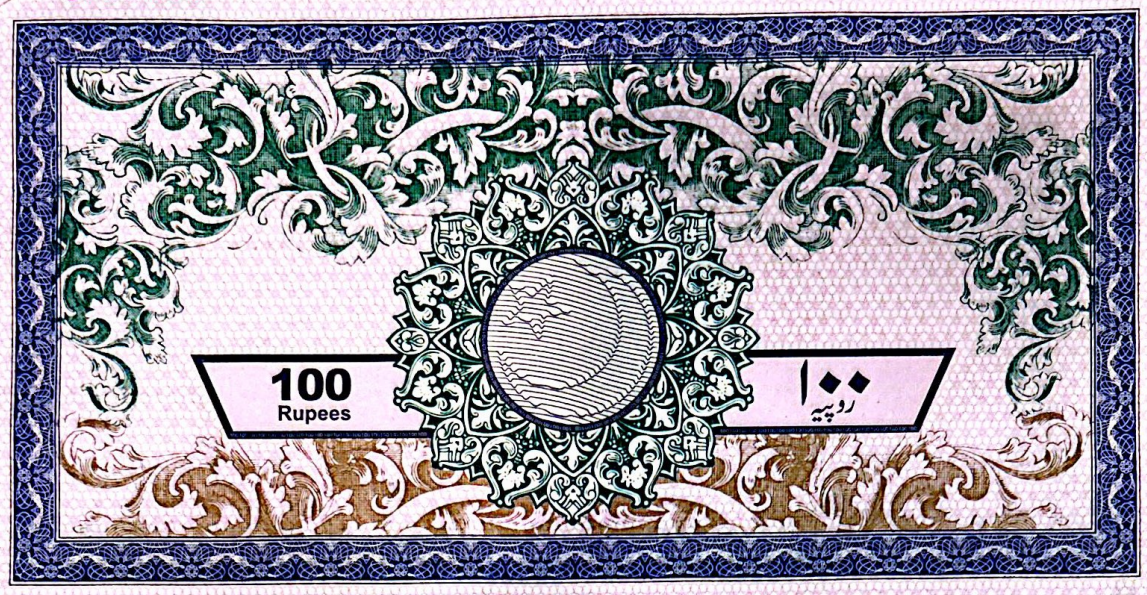
1.4 The First Party shall be responsible to nominate the faculty members according to the program and shall be communicated to the Second Party before the commencement of the clinical training.

1.5 The First Party shall grant training completion certificate to the students of second party at the end of every semester.

Sikandar Khan Advocate NOTARY PUBLIC District Courts 08/04/25

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IQRA NATIONAL UNIVERSITY SCHOOL OF NURSING

2) RESPONSIBILITIES OF THE SECOND PARTY

The Second Party shall be responsible for and shall ensure:
2.1 clearance and payment of all the dues in accordance with Clause 3) and as per their due time;
2.2 maintenance of all the assets including machinery, equipment, furniture etc. made available by the First Party for the clinical training to the students and others of the Second Party;
2.3 that student and or teaching staff if any while working in the hospital shall follow the First Party rules and regulations;
2.4 that dress code of the Second Party be followed strictly;
2.5 that no student will be allowed to handle the patients/equipment directly without permission/consent of the doctor in charge of the Department/Ward;
2.6 that student shall be accompanied by a Focal Person/Supervisor from the Second Party and be brought and taken collectively;
2.7 that lodging, transport and feeding will be the responsibility of the Second Party. However, students and staff will be allowed access to cafeteria for purchases on cash payment.

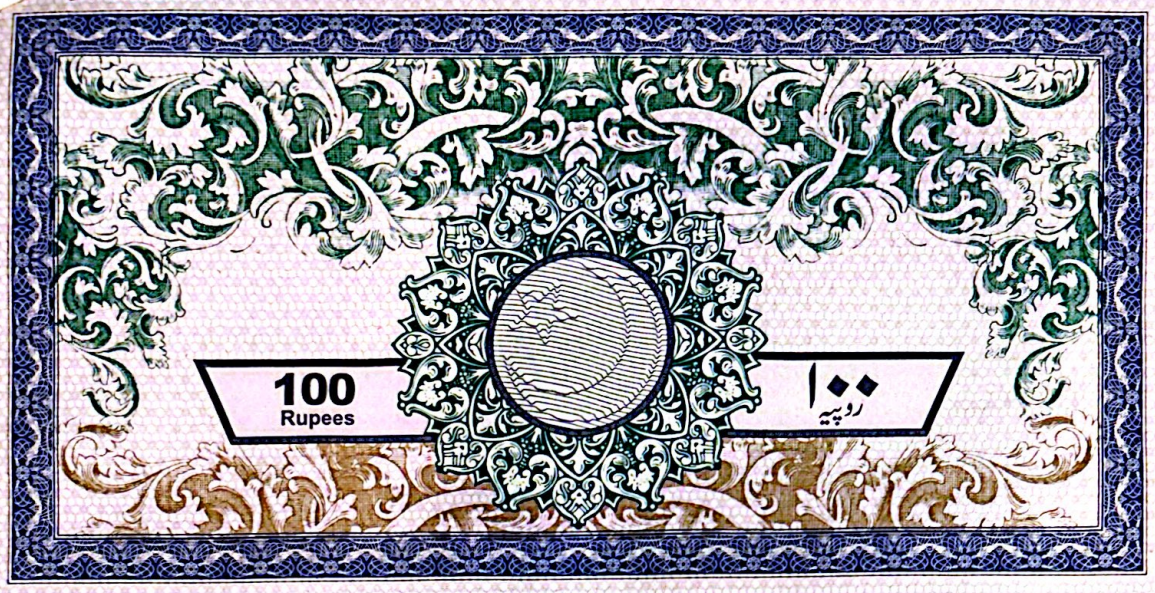
3) FEE STRUCTURE
3.1 The fee for the students of BS Nursing program of the Second party for the clinical Training program in the hospital shall be Rs. 10,000/- per semester/month student in advance from the date of placement.
3.2 Mode of payment: the second Party will submit the fee in form of bank draft in the designated account of the First Party according to the number of students and agreed fee /per student per semester in advance at the start of the training.
3.3 In case of delay in payment of fee by the Second Party after the defined period, the first Party reserves the right to give warning to the Second Party to discontinue the training for the time being. After one warning regarding nonpayment or not paying the fee for one semester, the MoU will be terminated by the First Party.

4) MISCELLANEOUS
4.1 No guest/visitor shall be allowed to meet the students during their stay at the Hospital except their parents and that too in genuine emergency cases.
4.2 Any student found drug addicted or involved in discipline breach case will be debarred from training in the Hospital. Decision regarding such cases will be taken by the Director as a consequence of joint inquiry by both the parties.

Sikandar Khan Advocate
NOTARY PUBLIC
District Court Peshawar
08/04/24

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IQRA NATIONAL UNIVERSITY SCHOOL OF NURSING

5) DURATION OF MOU

5.1 This MOU is executed for a term of 02 years, extendable with mutual consent of both the parties;
5.2 This MOU can be terminated by either party by giving prior notice of 03 months.

IN WITNESS WHERE OF this MOU is signed at the day and year mentioned above.

FIRST PARTY

Nursing Director
Peshawar Institute of Cardiology
Technology

AFSAR DAD Director Nursing PIC-MTI Peshawar

42201-6650236-9

SECOND PARTY

Principal INU SON
Iqra National University, Peshawar

IQRA NATIONAL UNIVERSITY Principal School of Nursing Peshawar

11101-8841

WITNESSES

1 _____

Name: Ibrarulis Lam

CNIC: 15705-6769644-5

2 _____

IQRA NATIONAL UNIVERSITY H.O.D School of Nursing Peshawar

Name:

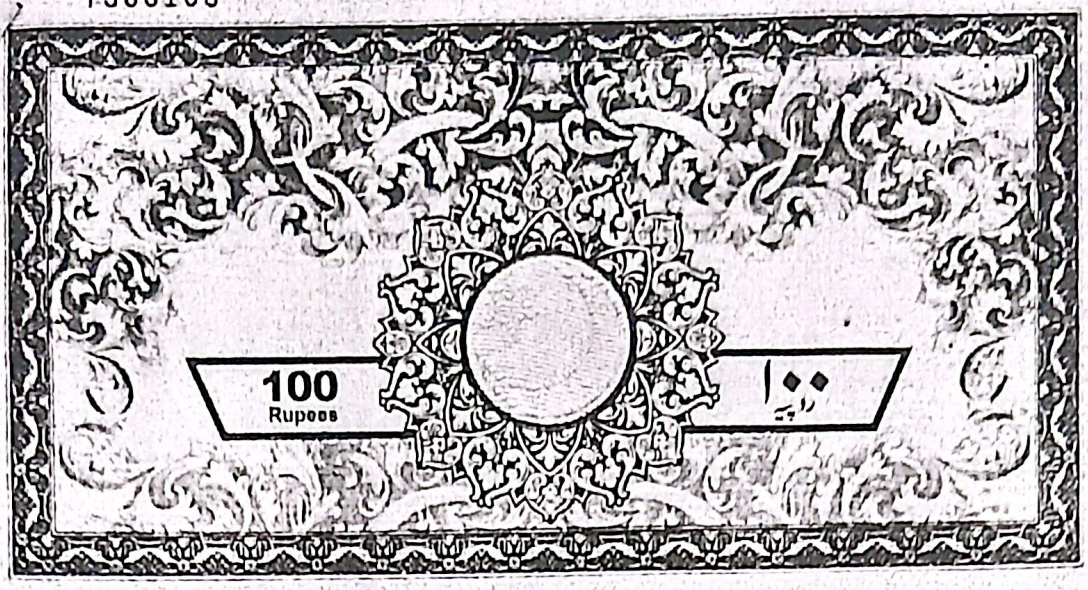
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Sikandar Khan Advocate NOTARY PUBLIC District Court Peshawar

08/04/25

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MEMORANDUM OF UNDERSTANDING
BETWEEN
LADY READING HOSPITAL (LRH) MEDICAL TEACHING INSTITUTION (MTI) PESHAWAR
AND
SCHOOL OF NURSING IQRA NATIONAL UNIVERSITY

Whereas in mutual discussion by representative of the Lady Reading Hospital (LRH) Medical Teaching Institution (here in after referred to as "LRH") and the Iqra National University (hereinafter referred to as "SON-INU"). it has been agreed that both institutions would benefit from a training scheme for students of BS Nursing & Post RN BSN of the School of Nursing Iqra National University (hereinafter referred to as the "student") to be trained at LRH, such training would provide the facilities and expertise of the staff at LRH MTI to the students of School of Nursing Iqra National University and, conversely, assist LRH by providing trainee manpower.

This memorandum of Understanding (MOU) is made and entered at Lady Reading Hospital Peshawar on Dated August 07, 2023 between LRH represented by the DEAN & Director Nursing, Iqra National University represented by the Registrar & Principal School of Nursing INU.

Whereas Iqra National University is the private institute, it will enroll students in BSN and Post RN Disciplines/program under the supervision of the admission department of Iqra National University and LRH MTI is a tertiary care hospital and a Medical Teaching Institution in public sector and is governed by the Board of Governors.

1. TERMS OF THE MOU:

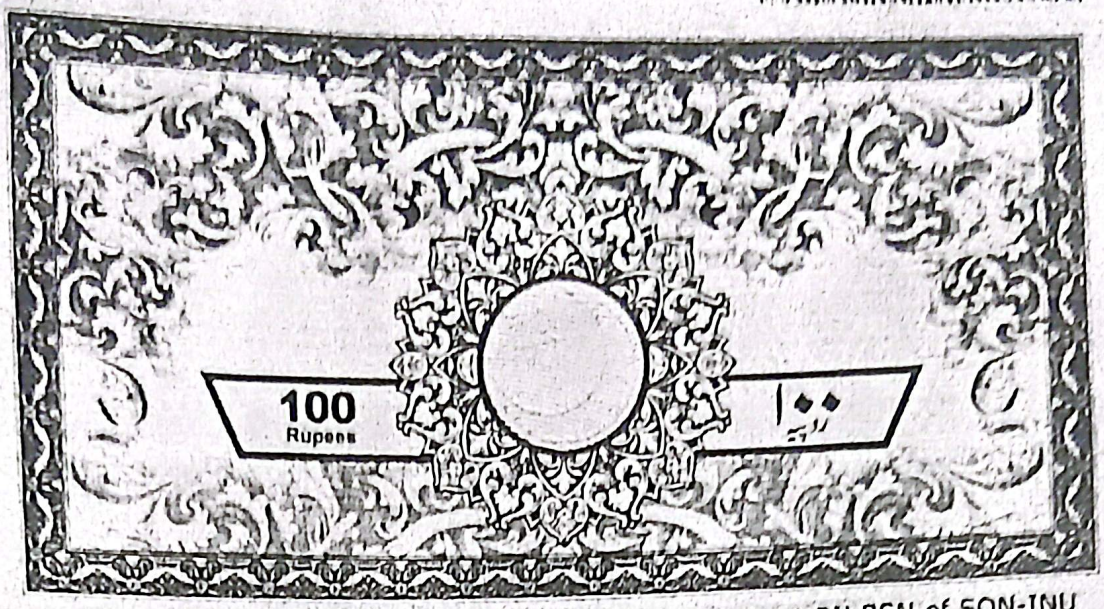
1. 1. The maximum duration of this MOU shall be 03 years beginning from the effective date.

1.2- This MOU is extendable further by mutual consent of both the parties.

1.3- In order to maintain the standard and quality of training, the students of INU (BS Nursing & Post RN) will visit the hospital for their clinical training as per curriculum approved by Pakistan Nursing Council.

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ADVOCATE HIGH COURT

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1.4- The total number of trainees in BS Nursing & Post RN BSN of SON-INU at LRH will depend on the minimum requirement of the hospital & as per registration of Pakistan Nursing Council.

2. **Structure of the Clinical Program:**

A. LR-MTI shall provide facilities for clinical and nursing practice appropriate for successful completion of a clinical program for students sent by SON-INU. Clinical program shall be based on the competencies provided by SON-INU. The SON-INU shall provide the Clinical Competency checklist to LRH-MTI prior to clinical rotation. In addition, LRH-MTI shall provide learning experiences that are compatible with the mission of the SON-INU. Moreover, the LRH-MTI will design specific SOPs/guidelines for the clinical practice of students and all nursing students will follow it strictly to prevent any incident in clinical setup.

3. **Schedule of Clinical Program:**
List of students and Clinical Tutor shall be sent to LRH at least 15 days prior to start of Clinical Training. The Nursing Administration of LRH-MTI will facilitate the placement of these students in various units as per schedule at least 07 days before training. All schedules shall be done on a semester basis.

4. **Liaison/Field Coordinator:** LRH MTI shall appoint an employee/s to serve as liaison/ coordinator between the LRH and SON-INU.

5. **Orientation and Training:**
LRH MTI shall orient the faculty and students to the rules, regulations, and practices of the facility. LRH MTI shall also provide necessary regulatory and safety compliance training. Students/Interns shall undergo specific trainings mandated by LRH-MTI.

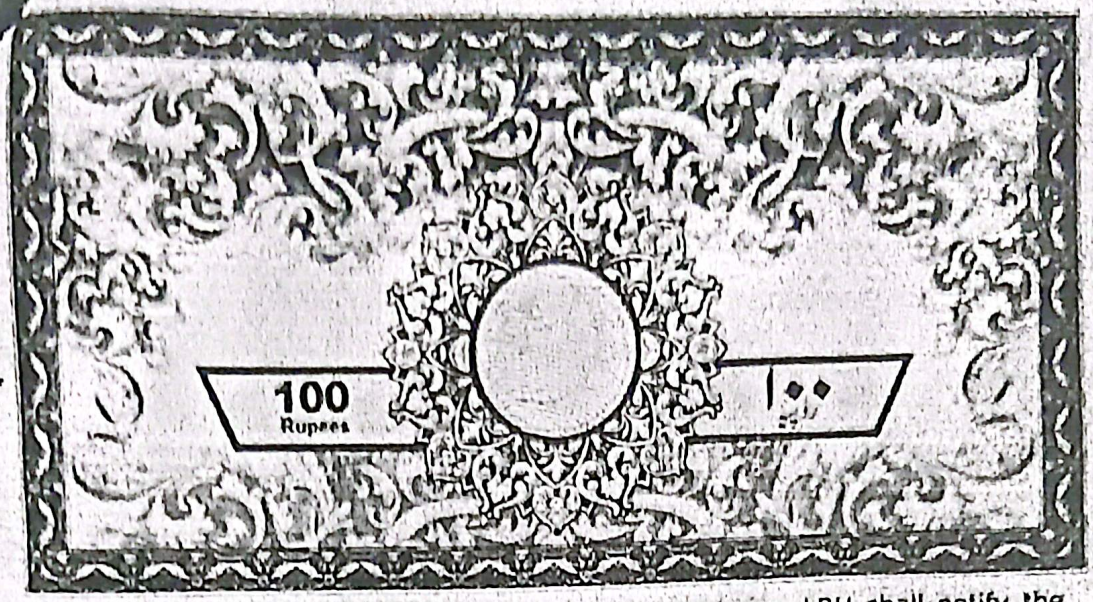
6. **Patient Care Responsibility:** Clinical Instructor of the affiliated University / Institute shall retain full responsibility for the supervision and care of all patients.

7. **Reservation of Rights:**

LRH-MTI may reserve the right to reasonably discipline any student or faculty member who fails to comply with facility policies and procedures. Such action may include barring the person from entering LRH or participating in any further training programs. Discipline may result from conduct, work, or health status that materially interferes with the LRH's ability to care for patients or impairs

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the student from benefiting from the clinical experience. LRH shall notify the University's faculty member responsible for the student practice.

8. **Student Progress Reports:**
LRH-MTI in collaboration with SON-INU Clinical Facilitator shall provide the University all information requested concerning a student's clinical performance.

9. RESPONSIBILITIES OF IQRA UNIVERSITY:

SON-INU shall nominate a focal person i.e. Nursing coordinator of INU for coordination with LRH-MTI to manage the training program in a proper way to produce good quality and skilful professionals for the health sector.

SON-INU shall be responsible to pay/replace any damage(s)/ loss (es) that might occur during the clinical training program within the hospital after verification by a joint committee of both parties.

No students from IQRA University will be allowed to direct handling of the patients/ equipment without permission/ consent of the In charge of the Deptt/ Ward.

10. CLINICAL TRAINING PROGRAM AT LRH

Clinical training of Spring semester will start from as per annual schedule of INU.

Clinical training will be assessed and supervised by faculty members of the affiliated University/ Institute.

LRH MTI Clinical Instructor will accommodate the clinical training of the students if only they shall be paid by the SON-INU.

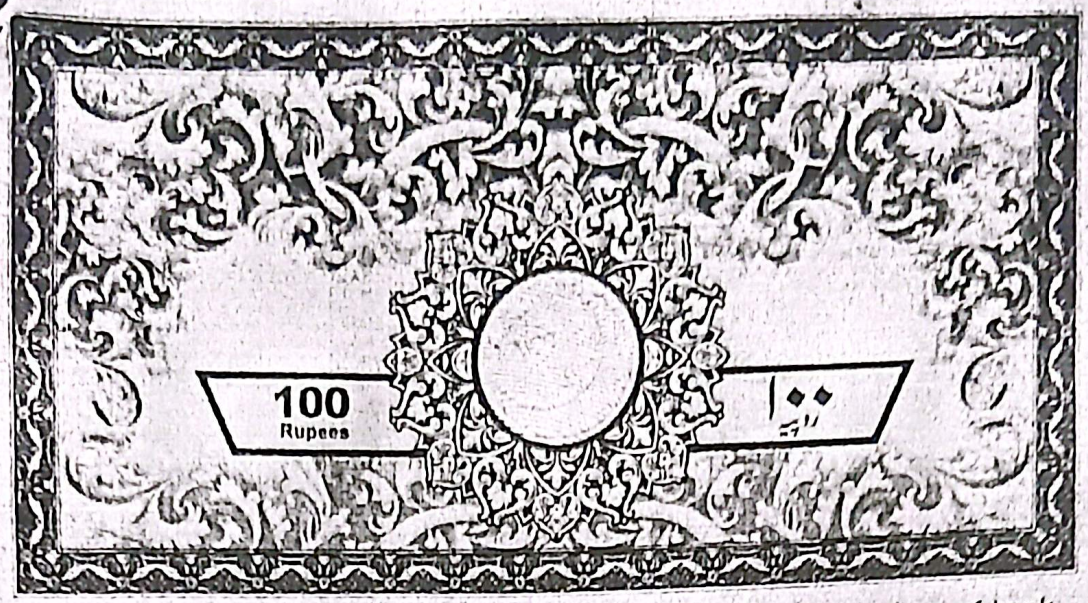
The duration of Clinical training program of the students at LRH will be according to the prescribed curriculum, syllabus and credit hours as approved by the academic council of and Pakistan Nursing Council.

11. FEE STRUCTURE

a. The fees for the clinical rotation of students for the clinical training program at LRH-MTI shall be Rs. 10,000/- per student per semester (30 days per semester)

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b. **Mode of payment.** The INU will submit fees, in the form of bank draft in the designated account of LRH-MTI according to the number of students and agreed fee/per students per month along with the list of students.

c. In the case of Delay in payment of fees by the INU after the defined period, LRH reserves the right to suspend the training for the time being. If this situation of non-payment/delayed payment of fees is repeated LRH reserves the right to terminate this MOU.

d. A refundable/adjustable security deposit of Rs. 500,000 is required by the hospital from the INU. In case of any disputed fees, damages/loses that might occur during the period of clinical training of delays in payment, the amount of security could be adjusted against it. Further, INU will be make the payments within agreed period time.

12. JOINT COMMITTEE

a. The following shall form a joint committee to resolve any issues which might occur during the clinical training program.

i. Focal person: Associate Dean UGME
ii. Focal person: Principal School of Nursing INU

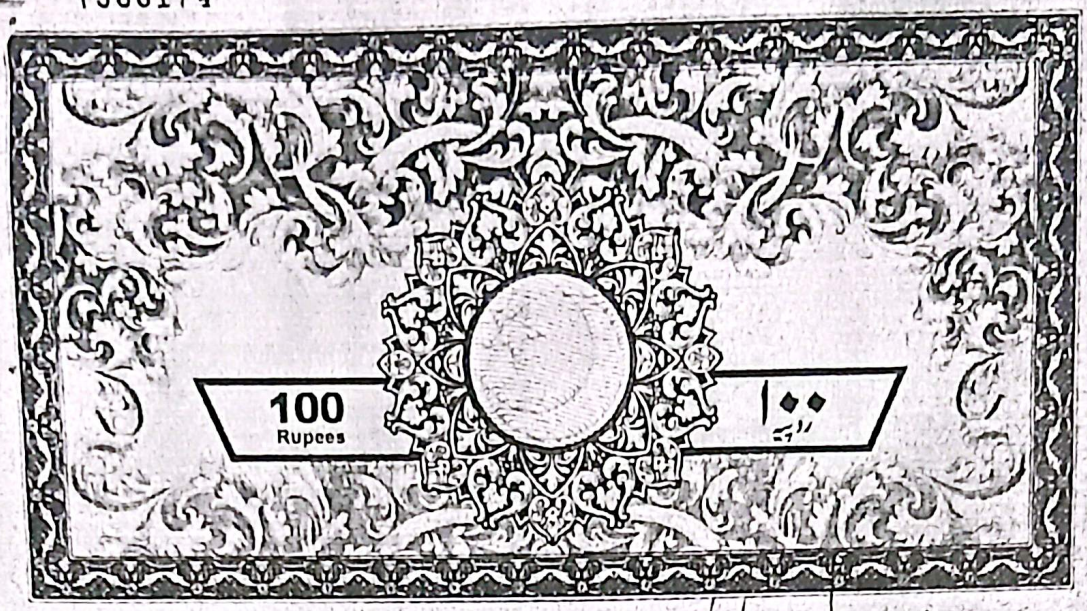
13. TERMINATION OF THE MOU

a. In case of violation of this MOU by any party, this MOU shall be deemed terminated with a month of notice and the other party shall be informed of such violation in writing.
b. In such an event, all fees payable to LRH-MTI will become immediately due and any fees already paid will be non-refundable.
c. This MOU replaces any and all previous agreements/MoUs between the two parties on this subject.

ATTESTED
LAEEQUE SAFI
NOTARY PUBLIC
ADVOCATE HIGH COURT

NOTARIZED
to take effect
in all Countries
Inside and Out of Pakistan
under the Law

Y386174



Signature _____

DEAN / Chief Executive Officer
Medical Teaching Institution (MTI)
Lady Reading Hospital Peshawar

Date 07th August 23

Signature _____

Registrar
Iqra National University, Peshawar

Date 07/08/2023

Signature _____

Director Nursing
Medical Teaching Institution
Lady Reading Hospital Peshawar
Peshawar

Date 7 August 2023

Signature _____

Principal
School of Nursing
Iqra National University

Date 07/08/2023

Witness
Signature _____ 7-8-23
Name Arsalan Farhad
CNIC 17301-3276590-3

Witness
Signature _____
Name SAAD SULEMAN
CNIC 17301-9748883-3

NOTARIZED
Identified
In all matters
Bonafide Office Purpose
Under Oath Law

ATTESTED 2023
LAL GULAFI
NOTARY PUBLIC
ADVOCATE HIGH COURT

MOU signing with FC teaching Hospital and Akbar Kare Institute 2025



Iqra National University and FC Teaching Hospital signed MoU. This partnership will provide our students with invaluable opportunities to practice and train in top-class & state-of-the-art facility.



Iqra National University has joined hands with the Akbar Kare Institute under a memorandum of understanding.

MOU signing with Afridi Medical Complex



The department of Allied Health Sciences, Iqra National University and Afridi Medical Complex Hospital has signed an MoU on 9th January 2025